

		FY 25 Budget	FY 26 Proposal	
Income				
4003 · Collin Dennis Trust		\$ 22,800.00	\$ 20,000.00	
4005 · King's Daughters Savings		\$ 1,000.00	\$ 1,000.00	
4010 · Eastern Bank Portfolio - Income		\$ 2,000.00	\$ -	
4100 · Dividends & Interest		\$ 50,000.00	\$ 37,000.00	
4220 · Special Events Income		\$ -	\$ -	
4240 · Plate		\$ 8,000.00	\$ 10,000.00	
4250 · Space Use		\$ 65,000.00	\$ 70,000.00	Will increase private rental priving
4284 · U Church School Union Trust		\$ 900.00	\$ 1,000.00	
4279 · Pledges FY24-25		\$ 70,000.00	\$ 90,000.00	
4360 · Ministerial discretionary deposit		\$ 1,000.00	\$ 500.00	
8602 · Other Income		\$ 500.00	\$ 7,200.00	Internship Grant
Total Income		\$ 221,200.00	\$ 236,700.00	
Expense				
6000 · Professional Service Expense				
6001 · Portfolio Management		\$ 20,000.00	\$ 20,000.00	
6002 · Accounting Fees		\$ 5,000.00	\$ 4,500.00	
6003 · Legal Fees		\$ 10,000.00	\$ 9,160.00	
6004 · Ministerial Search				
Total 6000 · Professional Service Expense		\$ 35,000.00	\$ 33,660.00	
6010 · Ministerial Services				
6011 · Ministerial Discretionary Expenses		\$ 1,300.00	\$ 1,300.00	
6012 · Housing		\$ 83,655.00	\$ 83,655.00	
6013 · Life Insurance		\$ 1,404.00	\$ 1,740.00	
6014 · LTD		\$ 327.00	\$ 395.00	
6015 · Medical + Dental		\$ 18,681.86	\$ 20,377.30	
6016 · Retirement		\$ 10,244.00	\$ 10,705.99	
6017 · Professional Expense		\$ 10,244.00	\$ 10,705.99	
6018 · Salary		\$ 18,785.00	\$ 23,404.94	4.5% raise: Experience & COLA
6019 · FICA		\$ 7,836.66	\$ 8,190.09	
6033 · Affiliate Ministers		\$ 5,000.00	\$ 3,000.00	
6036 · Ministerial Intern			\$ 12,600.00	New line
6037 · Intern Professional Expenses			\$ 1,260.00	New line
Total 6010 · Ministerial Services		\$ 157,477.52	\$ 177,334.31	
6020 · Building Expense				
6021 · Maintenance		\$ 13,000.00	\$ 13,000.00	
6022 · Capital Expense		\$ 5,000.00		
6023 · Electricity		\$ 7,800.00	\$ 9,000.00	
6024 · Fuel		\$ 18,000.00	\$ 25,000.00	
6025 · Insurance		\$ 14,000.00	\$ 18,060.00	
6026 · Security		\$ 1,000.00	\$ 4,500.00	Alarm maintenance moving lines
6027 · Supplies		\$ 9,000.00	\$ 10,000.00	
6028 · Water/Sewer		\$ 930.00	\$ 1,500.00	
6029 · Security - Opening & Closing		\$ 600.00	\$ 500.00	
6030 · Snow & Ice Removal		\$ 2,000.00	\$ 1,500.00	
6031 · Lawn Care		\$ 3,500.00	\$ 4,200.00	\$700 Garden
6032 · Cleaning		\$ 9,295.00	\$ 11,460.00	Added spaces for routine cleaning
6034 · Trash Disposal		\$ 1,338.00	\$ 4,000.00	Large extra pickup fees
Total 6020 · Building Expense		\$ 85,463.00	\$ 102,720.00	
6035 · Emergency Funds		\$ -	\$ -	
6040 · Office Expense				
6041 · Copier		\$ 100.00	\$ 700.00	Credit into FY25 no longer applies
6042 · Office Supplies		\$ 750.00	\$ 750.00	
6043 · Postage		\$ 400.00	\$ 400.00	
Total 6040 · Office Expense		\$ 1,250.00	\$ 1,850.00	
6050 · Membership and Outreach				
6051 · Membership		\$ 1,500.00	\$ 1,500.00	

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	6052 · Outreach	\$ 3,000.00	\$ 2,000.00	Low digital advertising
	6053 · Fundraising	\$ -	\$ -	
	6454 - Share the Plate Donation	\$ 4,000.00	\$ 5,000.00	
	Total 6050 · Membership and Outreach	\$ 8,500.00	\$ 8,500.00	
	6060 · IT & Phone			
	6061 · Telephone & Internet	\$ 2,160.00	\$ 2,712.00	
	6062 · Software & Services	\$ 2,000.00	\$ 2,500.00	
	6063 · IT Equipment	\$ 2,000.00	\$ 2,000.00	
	Total 6060 · IT & Phone	\$ 6,160.00	\$ 7,212.00	
	6070 Board Discretionary Fund	\$ 400.00	\$ 400.00	
	6080 Stewardship	\$ 1,100.00	\$ 2,000.00	Prizes!
	6090 · Program Expense			
	6093 · UUA (Fair Share)	\$ 11,238.70	\$ 12,362.57	
	6098 · Leadership Development	\$ 6,000.00	\$ 2,000.00	Virtual GA year
	6099 · CUUPS Dues	\$ 30.00	\$ 30.00	
	Total 6090 · Program Expense	\$ 17,268.70	\$ 14,392.57	
	6100 · Benefits & Related Expenses			
	6101 · Retirement Plan - RE Director	\$ 2,953.23	\$ 3,121.92	
	6102 - Retirement Plan - Music Director	\$ 3,872.00	\$ 4,050.41	
	6103 - Health Insurance - Music Director	\$ -	\$ -	
	6104 · Payroll Taxes	\$ 11,667.32	\$ 13,977.53	
	6105 · Retirement Plan - Custodian	\$ 3,905.20	\$ 4,159.74	
	6106 · Health Insurance - RE Director	\$ -	\$ -	
	6107 · Workers Comp	\$ 2,400.00	\$ 2,500.00	
	6108 · Music Dir - Professional Devel	\$ 3,872.00	\$ 4,050.41	
	6109 · RE - Professional Development	\$ 3,210.04	\$ 3,393.39	
	6117 · Health Insurance - Admin	\$ -	\$ -	
	6118 · admin retirement plan	\$ 3,124.16	\$ 3,327.74	
	6119 · admin professional development	\$ 300.00	\$ 300.00	
	6146 · PFML Tax		\$ 1,332.95	New Line
	Total 6100 · Benefits & Related Expenses	\$ 35,303.95	\$ 40,214.09	
	6110 · Salaries			
	6111 · Music Director - Salary	\$ 38,719.98	\$ 40,504.10	4.6% raise: Experience & COLA
	6112 · P/T Admin - Salary	\$ 31,241.60	\$ 33,277.40	
	6113 · Custodian - Salary	\$ 39,052.00	\$ 41,597.40	
	6114 · RE Director - Salary	\$ 32,100.38	\$ 33,933.90	5.7% raise: Experience, COLA, 52 weeks
	6115 · Child Care - Salary	\$ 8,400.00	\$ 8,400.00	
	6136 - Tech Host - Salary	\$ 3,000.00	\$ 3,000.00	
	6137 - RE Staff - Salary		\$ 9,400.00	5200 ADRE, 4200 RE Teachers
	Total 6110 · Salaries	\$ 152,513.96	\$ 170,112.80	
	6120 · Religious Education			
	6121 · Children's Religious Ed			
	6122 · Child Care - non payroll	\$ -	\$ -	
	6123 · Supplies, Program	\$ 1,000.00	\$ 1,000.00	
	6124 · Curricula and Resources	\$ 600.00	\$ 600.00	
	6125 · Events	\$ 600.00	\$ 600.00	Potential summer camp additions
	6129 · Workshop/Trainings	\$ 800.00	\$ 800.00	
	Total 6121 · Children's Religious Ed	\$ 3,000.00	\$ 3,000.00	
	Total 6120 · Religious Education	\$ 3,000.00	\$ 3,000.00	
	6160 · Hospitality			
	6161 · Sunday Morning Beverages	\$ 1,140.00	\$ 1,140.00	
	6162 · Sunday Morning Food	\$ -	\$ -	
	6163 · Sunday Morning Supplies	\$ -	\$ -	
	Total 6160 · Hospitality	\$ 1,140.00	\$ 1,140.00	
	6180 · Flowers & Greenery	\$ 2,200.00	\$ 2,200.00	
	6210 · Pastoral Care			
	6216 · Cards & Flowers	\$ 250.00	\$ 250.00	
	Total 6210 · Pastoral Care	\$ 250.00	\$ 250.00	

		FY 25 Budget	FY 26 Proposal	
	6220 · Social Justice			
	6231 · Social Justice Other Costs	\$ 1,400.00	\$ 1,400.00	
	6233 · Benevolence Fund	\$ -		~\$80,0000 anticipated balance forward
	6234 · Reparations	\$ 10,000.00	\$ -	
	6235 · Emergency Shelter	\$ -		~\$3,250 anticipated balance forward
	Total 6220 · Social Justice	\$ 11,400.00	\$ 1,400.00	
	6230 · Small Group Ministry	\$ 50.00	\$ 50.00	
	6250 · Music and Worship			
	6251 · Materials and Resources	\$ 600.00	\$ 600.00	
	6255 · Organ/Piano Tuning	\$ 1,400.00	\$ 1,400.00	
	6257 · Contract Musicians	\$ 12,400.00	\$ 14,575.00	8 Sabbatical coverage musicians
	6259 · Pianist/Organist - Sunday	\$ -	\$ -	
	6260 · Pianist/Organist Special Svcs	\$ -	\$ -	
	6261 · Guest Musicians/Performers	\$ -	\$ -	
	6262 · Guest Preachers/Speakers	\$ 3,850.00	\$ 1,925.00	Offset by intern Sundays
	6263 · Worship Supplies	\$ 350.00	\$ 350.00	
	Total 6250 · Music and Worship	\$ 18,600.00	\$ 18,850.00	
	6271 · Bank Fees	\$ 200.00	\$ 200.00	
	6282 · Payroll Fee	\$ 1,572.00	\$ 1,812.00	4+ additional employees
	6283 · Online Giving Fee	\$ 2,000.00	\$ 2,000.00	~2.5% of online payments
	Total Expense	\$ 540,849.13	\$ 589,297.78	
	Net Ordinary Income (Expense)	\$ (319,649.13)	\$ (352,597.78)	
	Total income	\$ 221,200.00	\$ 236,700.00	
	Total Expense	\$ (540,849.13)	\$ (589,297.78)	
	Withdrawal as budgeted (annualized)	\$ (319,649.13)	\$ (352,597.78)	
	withdrawal as budgeted (monthly)	\$ (26,637.43)	\$ (29,383.15)	
	Endowment Balance estimate	\$ 2,000,000.00	\$ 1,900,000.00	
	5% of endowment	\$ 100,000.00	\$ 95,000.00	
	Addn'l w/drawal	\$ (219,649.13)	\$ (257,597.78)	
	w/drawal as % Endowment	15.98%	18.56%	